



10 28 2014 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Faith Johnson, Philip O'Brien Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept October 28, 2014 School Board Agenda as Revised](#)

Attachment: [10 27 14 DCP AllocationBudget Final.pdf](#)

Attachment: [DCP Final-1.pdf](#)

Attachment: [10 14 14 Work Session Minutes.pdf](#)

Motions:

Motion to accept the agenda as revised. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 National Red Ribbon Month Proclamation](#)

Attachment: [2014 National Red Ribbon-signed.pdf](#)

Motions:	
Motion to proclaim the month of October, 2014 as National Red Ribbon Month.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

4. [C-4 Polk County Family Week Proclamation](#)

Attachment: [2014 Polk County Family Week-signed.pdf](#)

Motions:	
Motion to proclaim November 14 - 21, 2014 as Polk County Family Week.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Lori Cunningham	

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

5. [C-5 Alta Vista Elementary Property Donation Recognition](#)
6. [C-6 Distinguished Budget Presentation](#)
7. [C-7 Financial Reporting Award](#)
8. [C-8 Janet Branch Diversity Award](#)

Public Comments on Agenda Items

9. [C-9 SPEAKERS](#)

Approval of Minutes

10. [C-10 Approve Minutes of the October 14, 2014 Work Session](#)

Attachment: [10 14 14 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 14, 2014 Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

11. [C-11 Approve Minutes of the October 14, 2014 School Board Meeting](#)

Attachment: [10 14 14 School Board Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the October 14, 2014 School Board Meeting.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Approval of Consent Agenda

12. [C-12 Approve Consent Agenda](#)

Motions:	
Motion to approve the consent agenda.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Lori Cunningham	
Hunt Berryman	- Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

13. [C-13 New Administrators](#)

- Attachment: [Asst Prin Chain of Lakes Elementary -Suzie Nelson 10-29-14.pdf](#)
- Attachment: [Principal Bartow Middle-Dr Leigh Anne Cooley.pdf](#)
- Attachment: [Principal Lawton Chiles Academy-Brian Andrews.pdf](#)
- Attachment: [Senior Director Assessment Account Eval -Heather Wright.pdf](#)

Consent

Business Services General Items

14. [C-14 1st Quarter FY15 Disposition Report](#)

- Attachment: [1st Qtr FY15 Disposition Summary.pdf](#)
- Attachment: [1st Qtr FY15 Disposition Rpt.pdf](#)

15. [C-15 Bid Recommendations](#)

- Attachment: [Bid Rec 10-28-14.pdf](#)

Business Services Contracts

16. [C-16 Contract with PACE Center for Girls, DJJ Ed Programs, FTE](#)

- Attachment: [Pace Contract 1415.pdf](#)

Business Services Donations - CASH

- 17. [C-17 \\$500.00 Donation from Wal-Mart to Snively Elementary](#)
- 18. [C-18 \\$965 Donation from Florida FFA Foundation to George Jenkins HS](#)
- 19. [C-19 \\$3,220.00 Donation from Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)

20. [C-20 \\$960.47 Donation from Scott Lake Elementary PTO to Scott Lake Elementary](#)
21. [C-21 \\$500 Donation from Wal-Mart to Bartow High School](#)
22. [C-22 \\$500.00 Donation from Natasha Cartagena Spencer to Bartow High School](#)
23. [C-23 \\$500 Donation from MJD3 Properties, LLC to George Jenkins High School](#)
24. [C-24 \\$1134.00 Donation from Harrison's Parents' Association to Harrison School for the Arts](#)
25. [C-25 \\$1650.00 Donation from Saddle Creek Logistics Services to Combee Elementary](#)

Facilities & Operations General Items – Construction Services

26. [C-26 Project #P-01444-District Office-Replace Generator](#)
Attachment: [p01444.pdf](#)
27. [C-27 P-01483 - Bartow Senior - Change Order No. 1](#)
Attachment: [p01483 co1.pdf](#)
28. [C-28 Project #P-01546 - Lk. Region Sr. - Upgrade/Replace Locker Room HVAC](#)
29. [C-29 Project #P-01547 - Medulla Elementary - Upgrade/Replace HVAC Campus Wide](#)
30. [C-30 Pre-Qualified Vendor List](#)
Attachment: [Copy of Vendor List.pdf](#)

Human Resource Services Recommendations

31. [C-31 Recommendations for Administrative and Instructional Personnel Actions](#)
Attachment: [Administrative and Instructional Recommendations Agenda 10-28-14 BD.pdf](#)
Attachment: Administrative and Instructional Recommendations Term Suppt 10-28-14.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book, 76-A-14, Pages 126 - 145.***

32. [C-32 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 10-28-14 BD.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 10-28-14.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book, 76-A-14, Pages 126 - 145.***

33. [C-33 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 10-28-14.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book, 76-A-14, Pages 126 - 145.***

Human Resource Services Requests for New Positions and/or Job Descriptions

34. [C-34 Create new Job Description for Assistant Superintendent, Career, Technical, Adult & Multiple Pathways Education](#)

Attachment: [Asst Supt Multiple Pathways 10-28-14 BD.pdf](#)

35. [C-35 Create New Position and Job Description for Paraeducator, Virtual Education Facilitator](#)

Attachment: [Paraeducator, Virtual Education, New Position & JD 10-28-14 BD.pdf](#)

36. [C-36 Create New Position and New Job Description for Program Coordinator, Mathematics and Science Partnership \(MSP\)](#)

Attachment: [Program Coord, MSP 10-28-14 BD.pdf](#)

37. [C-37 Create New Position and Job Description-21st Century TRST and New Position and Job Description-Clerk Specialist](#)

Attachment: [TRST 21st Century 10 28 14 BD.pdf](#)

Information Systems & Technology General Items

38. [C-38 2014-2015 District Digital Classroom Plan](#)

Attachment: [DCP_School Board Summary-BIA \(1\).pdf](#)

Attachment: [Digital Classroom Certification Form.pdf](#)

Attachment: [10 27 14 DCP AllocationBudget_Final.pdf](#)

Attachment: [DCP_Final-1.pdf](#)

Support Services Field Trip Requests

39. [C-39 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.10.28.2014.pdf](#)

Teaching and Learning - General

40. [C-40 2014-2015 Master Inservice Plan](#)

Attachment: [Ethical Leadership Sample MIP Component Template.pdf](#)

Attachment: [Master Inservice Plan 2014.2015..pdf](#)

Attachment: [MIP Master List..pdf](#)

Attachment: [Board Summary Approval MIP 2014-2015.pdf](#)

41. [C-41 2014-2015 Class Size Flexibility](#)

Attachment: [2014-15 Flexibility Class Size.pdf](#)

Regular

Public Hearing

To begin no earlier than 5:01 PM

42. [R-42 Revised School Board Policies](#)

Attachment: [po6144 Debt mgmt w changes.pdf](#)

Attachment: [po8700 Anti Fraud w changes.pdf](#)

Attachment: [po1419 02 HIPAA fully insured w changes.pdf](#)

Attachment: [po2280 PE w changes final.pdf](#)

Attachment: [po2440 Summer Programs w changes.pdf](#)

Attachment: [po5200 Attendance w changes.pdf](#)

Attachment: [Summary of Policies Recommended for Update 10-14-14.pdf](#)

- Attachment: [po1419 01 HIPAA Self Funded w changes.pdf](#)
- Attachment: [Internal Acc Manual - Updated 09-30-2014 final.pdf](#)
- Attachment: [po2260 equity as revised.pdf](#)
- Attachment: [po6322 construction w changes.pdf](#)
- Attachment: [po9800 Charter Schools w changes\(2\).pdf](#)
- Attachment: [po5410.01 Promotion w changes. \(2\).pdf](#)

Motions:

Motion to approve revised School Board policies:

- 1419.01 - Privacy Protections of Self-Funded Health Group Health Plans
- 1419.02 - Privacy Protections of Fully Insured Group Health Plans
- 2260 - Nondiscrimination, Equity, and Access to Equal Educational Opportunity
- 2280 - Physical Education
- 2440 - Summer School Programs
- 5200 - Attendance - PASS
- 5410.01 - Promotion, Acceleration, Placement, and Retention
- 6144 - Derivative Debt Management Policy
- 6322 - Construction Contracting and Bidding
- 8700 - Anti-Fraud
- 9800 - Charter Schools
- Internal Accounts Manual

Vote Results

Motion: Kay Fields

Second: Debra Wright

- Lori Cunningham - Aye
- Kay Fields - Aye
- Tim Harris - Aye
- Dick Mullenax - Aye
- Hazel Sellers - Aye
- Debra Wright - Aye
- Hunt Berryman - Aye

Superintendent's Report

43. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy announced that there is one meeting of the School Board scheduled for the month of November, 2014.

The next work session will begin at 12:30 PM on Tuesday, November 18, 2014 in the Superintendent's Conference Room followed by the 5:00 PM School Board Meeting held in the auditorium located at 1915 S. Floral Avenue, Bartow.

She announced that site selection has begun for the new K-8 school in the 4-Corners area. The school will accommodate 900 elementary students and 500 middle school students and should be open for the 2017 school year or sooner, if possible.

Attorney's Report

Auditor's Report

Board Members' Report

44. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman announced that Lakeland High School's Marching Band has been invited to participate in London's 2016 New Year's Day parade.

45. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham voiced her appreciation of Mrs. Wright's passion for students and wished her well.

46. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced her appreciation to Mrs. Wright for her hard work on the Board for the

past four years and for her support of all students.

She attended the Marching Band Performance Assessment recently where six of our high schools received straight Superior ratings in all categories: Lake Region High, Winter Haven High, Lake Gibson High, Mulberry High, Lakeland High, and Bartow High.

It was also announced that Lakeland High School was one of 12 high schools in the nation chosen to perform in London's New Year's Day parade.

47. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax thanked Mrs. Wright for her insight; numerous times she provided a different view and he will miss that.

48. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields wished Mrs. Wright the very best.

49. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright commented that the work she has done over the past four years speaks for her.

50. [Tim Harris, District 7](#)

Minutes:

Mr. Harris congratulated the Head Start Program for a successful monitoring review which covered three domains: emotional support, classroom organization, and instructional support. On a scale of 1-7, the threshold for emotional support is a 4, we scored a 6.35; threshold for classroom organization is 3, we scored 6.25; threshold for instructional support is 2; (national average is 1.7) Polk County scored a 3.18.

Public Comments Addressing Items Not on Agenda

51. [SPEAKERS](#)

Minutes:

Victor Chandler provided information to the Board asking for legislative support on equal pay for women and the way salary and retirement are reported.

Autumn Granahan, Director of the American Heart Association, distributed information on the opportunities and benefits of the organization.

Marianne Capozziello, President of Polk Education Association, spoke on the repressed salaries of teachers.

Larry Milhorn, President of AFSCME, spoke on the MOU recently signed by the Superintendent to benefit the bus drivers and bus attendants. He also thanked Mrs. Wright for the help she has provided to the students and employees of the District.

Adjournment

Meeting adjourned at 6:25 PM. Minutes were approved and attested this 18th day of November, 2014.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent